

CEMENT MASONS & PLASTERERS LOCAL #886

4652 Lewis Avenue Toledo, Ohio 43612-2396
Phone: (419) 478-2652 · (800) LOCAL 886 · Fax: (419) 478-0208

TOLEDO CONTRACT

EFFECTIVE: 7/1/17
EXPIRES: 6/30/18

COUNTIES WITHIN JURISDICTION: *Defiance, Erie, Fulton, Hancock, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, and Wood Counties in Ohio, and Hillsdale, Lenawee, & Monroe Counties in Michigan*

EFFECTIVE 7/1/17

BASE RATE	28.59
H & W	7.74
PENSION	7.95
ANNUITY	4.10
A & A	.40
C.A.F.	.20
L.M.C.	<u>.03</u>

Deductions and the H & W (Health & Welfare) fringe are paid on hours PAID. All the remaining fringes are paid on hours WORKED.

TOTAL (PACKAGE RATE) 49.01

DEDUCTIONS

ITF (D)	.06
TCF & TBT (D)	.22
VACATION (D)	2.00
DUES (D)	4 ½%

DUES: (The Base Rate & \$20.37 (fringes) = the Package Rate.) 4½ % of the total Package Rate is to be deducted hourly for dues. (\$2.20/Hr. for Journeyman), but varies for Apprentices and Foremen.

.....

APPRENTICE FORMULA (Effective 7-1-17)

1 st Year =	70%	=	20.02
2 nd Year =	80%	=	22.88
3 rd Year =	90%	=	25.74

.....

FOREMEN RATES:

WORKING FOREMAN = \$2.00 GENERAL FOREMAN = \$3.00

.....

TRAVEL TIME:

Using the Toledo Court House as the starting point, a radius of 40 miles shall be known as a free zone.

40 - 60 miles = \$10.00 61 - 100 miles = \$15.00

Beyond 101 Miles - The IRS Rate will be paid.
