**CEMENT MASONS**

**LIMA CONTRACT**

**EFFECTIVE: 7/1/22**

**EXPIRES: 6/30/23**

**COUNTIES WITHIN JURISDICTION: Allen, Hardin, Mercer, Van Wert, Logan and**

 **Auglaize in Ohio**

**EFFECTIVE 7/1/22**

**BASE RATE 30.19 *Deductions and the H & W (Health & Welfare) & ITF***

**H & W 9.00  *fringes are paid on hours PAID. All of the***

**PENSION 7.75 *remaining fringes are paid on hours WORKED*.**

**ANNUITY 4.35**

**A & A .30**

**C.A.F. .05**

**ITF .06**

**TOTAL (PACKAGE RATE) 51.70**

**DEDUCTIONS**

 ***DUES (D) Base Rate & $21.51 (Fringes) =***

**TCF & TBT (D) .26 *package rate. 4½ % of the total package rate***

**VACATION (D) 1.00 *is to be deducted hourly for dues. ($2.33/Hr.***

**DUES (D) 4½% *for Journeymen), but varies for Apprentices***

 ***and Foremen.***

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**APPRENTICE FORMULA (Effective 7-1-22)**

**1st Year – 70% = $21.13**

**2nd Year – 80% = $24.15**

**3rd Year – 90% = $27.17**

**FOREMAN'S RATE: WORKING FOREMAN = $2.50**

**GENERAL FOREMAN = $3.50**

**TRAVEL TIME: Using the Allen County Courthouse as the starting point, a**

 **radius of 30 miles shall be known as the free zone.**

 **31 -- 40 miles = $3.00 51 -- 60 miles = $5.00**

 **41 – 50 miles = $4.00 61 miles & over = $6.00**