**TOLEDO CONTRACT**

**EFFECTIVE: 7/1/22**

**COUNTIES WITHIN JURISDICTION: *Defiance, Erie, Fulton, Hancock, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, and Wood Counties in Ohio , and Hillsdale, Lenawee, & Monroe Counties in Michigan***

**EFFECTIVE 7/1/22**

**BASE RATE 31.53 *Deductions and the H & W (Health & Welfare) & ITF***

**H & W 9.20 *fringes are paid on hours PAID. All the remaining***

**PENSION 9.20 fringes are paid on *hours WORKED.***

**ANNUITY 4.90**

**A & A .40**

**C.A.F. .24**

**L.M.C. .05**

**ITF .07**

**TOTAL (PACKAGE RATE) $55.59**

**DEDUCTIONS *DUES: (The Base Rate & $24.06 (fringes) = the***

**TCF & TBT (D) .35 *Package Rate.)* 4½ *% of the total Package Rate***

**VACATION (D) 2.00 *is to be deducted hourly for dues. ($2.50/Hr.***

**DUES (D) 4 ½% *for Journeyman), but varies for Apprentices***

***and Foremen.***

**APPRENTICE FORMULA (Effective 7-1-22)**

**1st Year = 70% = 22.07**

**2nd Year = 80% = 25.22**

**3rd Year = 90% = 28.38**

**FOREMEN RATES:**

**WORKING FOREMAN = $2.50 GENERAL FOREMAN = $3.50**

**TRAVEL TIME: Using the Toledo Court House as the starting point, a radius of 40 miles shall be known as a free zone.**

**40 - 60 miles = $10.00 61 - 100 miles = $15.00**

**Beyond 101 Miles - The IRS Rate will be paid.**

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***FUTURE INCREASES: 7/1/2023 = $1.25**

**CONTRACT EXPIRES: 6/30/2024**